

**Registered Office**  
51-8-A, Menara BHL  
Jalan Sultan Ahmad Shah  
10050 George Town  
Pulau Pinang

Date : 24 December 2025

Board of Directors:

Dato' Seri Ong Choo Hoon (*Group Executive Chairman*)  
Dato' Ong Guat Beng (*Executive Director*)  
Dato' Ong Seng Chye (*Executive Director*)  
Mr Lee Khai (*Independent Non-Executive Director*)  
Madam Wein Siew Fen (*Independent Non-Executive Director*)  
Madam Koay San San (*Independent Non-Executive Director*)

**To: The Shareholders of PLB ENGINEERING BERHAD**

Dear Sir/Madam

**PLB Engineering Berhad (the "Company")**  
**29<sup>th</sup> Annual General Meeting ("29<sup>th</sup> AGM")**

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It is our pleasure to invite you to the 29<sup>th</sup> AGM of the Company, which will be held as below:

Day & Date : Monday, 26 January 2026  
Time : 3.00 p.m  
Venue : PLB Engineering Berhad, 3rd Floor, Training Room, 1320, Jalan Baru, Taman Chai Leng,  
13700 Prai, Penang

The Annual Report 2025 and Circular to Shareholders in relation to Proposed Renewal of Recurrent Related Party Transactions of a Revenue or Trading Nature are available on the Company's corporate website at [www.plb.com.my](http://www.plb.com.my).

If you would like to have a printed copy of the Annual Report and/ or Circular, kindly submit your Request Form (included herein) to us. Alternatively, you may fax it to +604-399 8323 or email it to [kumutha@plbgroup.com.my](mailto:kumutha@plbgroup.com.my).

If you wish to appoint a proxy to attend and vote on your behalf at the AGM, you may deposit your Proxy Form at our registered office at 51-8-A, Menara BHL, Jalan Sultan Ahmad Shah, 10050 George Town, Pulau Pinang, Malaysia not later than 25 January 2026 at 3.00 p.m.

We thank you for your continued support to PLB ENGINEERING BERHAD.

Yours faithfully  
For and behalf of the Board of  
**PLB ENGINEERING BERHAD**

**Dato' Seri Ong Choo Hoon**  
(Group Executive Chairman)

## Notice Of Twenty-Ninth Annual General Meeting

NOTICE IS HEREBY GIVEN that the Twenty-Ninth Annual General Meeting ("AGM") of the Company will be held at PLB Engineering Berhad, 3rd Floor, Training Room, 1320, Jalan Baru, Taman Chai Leng, 13700 Prai, Pulau Pinang on Monday, 26 January 2026 at 3.00 p.m. for the following purposes:-

### AGENDA

- |   |  |
|---|--|
| 1. To receive the Audited Financial Statements for the financial year ended 31 August 2025 together with the Reports of the Directors and Auditors thereon.   | <b>Please refer to Explanatory Notes</b>                     |
| 2. To approve the payment of Directors' fees and Directors' benefits of up to RM200,000.00 for the financial year ending 31 August 2026.  | <b>Ordinary Resolution 1</b>                                 |
| 3. To re-elect the following Directors retiring in accordance with the Company's Constitution and being eligible, have offered themselves for re-election:-<br><br>a) Dato' Ong Guat Beng – Article 111<br>b) Mr Lee Khai – Article 111 | <b>Ordinary Resolution 2</b><br><b>Ordinary Resolution 3</b> |
| 4. To re-appoint Messrs Grant Thornton Malaysia PLT as auditors of the Company until the conclusion of the next AGM and to authorise the Directors to fix their remuneration.   | <b>Ordinary Resolution 4</b>                                 |

#### As special business:-

To consider and if thought fit, to pass with or without modifications the following ordinary resolutions:-

5. **AUTHORITY TO ALLOT AND ISSUE SHARES PURSUANT TO SECTIONS 75 AND 76 OF THE COMPANIES ACT 2016** **Ordinary Resolution 5**

"THAT pursuant to Sections 75 and 76 of the Companies Act 2016 (the "Act"), Main Market Listing Requirements of Bursa Malaysia Securities Berhad ("Bursa Securities") ("Listing Requirements") and subject always to the approval of all the relevant regulatory authorities, the Board of Directors of the Company be and is hereby authorised to issue and allot from time to time such number of shares of the Company upon such terms and conditions and for such purposes as the Directors may, in their absolute discretion, deem fit, PROVIDED ALWAYS THAT the aggregate number of shares to be issued does not exceed 10% of the total number of issued shares of the Company for the time being.

AND THAT the Directors are also empowered to obtain the approval from Bursa Securities for the listing of and quotation for the additional shares so issued and that such authority shall continue to be in force until the conclusion of the next AGM of the Company or the expiration of the period within which the next AGM is required by law to be held or revoked/varied by resolution passed by the shareholders in general meeting whichever is the earlier."

## Notice Of Twenty-Ninth Annual General Meeting (Cont'd)

**6. PROPOSED RENEWAL OF SHAREHOLDERS' MANDATE FOR RECURRENT RELATED PARTY TRANSACTIONS OF A REVENUE OR TRADING NATURE** Ordinary Resolution 6

"THAT subject always to the provisions of the Act, the Company's Constitution, Listing Requirements or other regulatory authorities, approval be and is hereby given to the Company and/or its subsidiary (the "Group") to enter into all arrangements and/or transactions as specified in Section 2.2 of the Circular to Shareholders of the Company dated 24 December 2025 (the "Circular"), involving the interests of directors, major shareholders or persons connected with such directors or major shareholders of the Company ("Related Parties") as detailed in Section 2.2 of the Circular, provided that such arrangements and/or transactions are:-

- (i) recurrent transactions of a revenue or trading nature;
- (ii) necessary for day-to-day operations; and
- (iii) carried out in the ordinary course of business on the normal commercial terms which are not more favourable to the Related Parties than those generally available to the public and not to be detriment of the minority shareholders of the Company.

(the "Shareholders' Mandate")

THAT the Shareholders' Mandate shall take effect from this resolution and shall continue to be in force until:-

- (a) the conclusion of the next AGM of the Company following the general meeting at which such Shareholders' Mandate was passed, at which time it will lapse, unless by a resolution passed at the meeting, the authority is renewed;
- (b) the expiration of the period within which the next AGM after the date it is required to be held pursuant to Section 340(2) of the Act but shall not extend to such extension as may be allowed pursuant to Section 340(4) of the Act; or
- (c) revoked or varied by resolution passed by the shareholders in general meeting,

whichever is the earlier.

AND THAT the Directors of the Company be authorised to complete and do all such acts and things (including all such documents as may be required) as they may consider expedient or necessary to give effect to the Shareholders' Mandate."

**7. To transact any other business of which due notices shall have been given.**

By Order of the Board,

**HING POE PYNG (MAICSA 7053526)**  
**SSM PC NO. 202008001322**

**WONG YEE LIN (MIA 15898)**  
**SSM PC NO. 201908001793**  
Joint Company Secretaries  
Penang

Date: 24 December 2025

## Notice Of Twenty-Ninth Annual General Meeting (Cont'd)

### Notes :

1. A member of the Company entitled to appoint at least one (1) but not more than two (2) proxies to attend, speak and vote on his/her/its behalf. A proxy may but need not be a member of the Company.
2. Where a member appoints two (2) proxies, the appointment shall be invalid unless the proportions of shareholdings to be represented by each proxy are specified.
3. Where a Member of the Company is an exempt authorised nominee which hold ordinary shares in the Company for multiple beneficial owner in one (1) securities account ("Omnibus Account"), there is no limit to the number of proxies which the exempt authorised nominee may appoint in respect of each Omnibus Account its holds.
4. An exempt authorised nominee refers to an authorised nominee defined under the Securities Industry (Central Depositories) Act 1991 ("Central Depositories Act") which is exempted from compliance with the provisions of subsection 25A(1) of the Central Depositories Act. Where a member is a corporation, it may appoint a proxy or proxies under the Proxy Form, or appoint such person as its representative at the meeting in accordance with Section 333 of the Act.
5. To be valid, the proxy form duly completed must be deposited at the registered office of the Company, 51-8-A Menara BHL, Jalan Sultan Ahmad Shah, 10050 George Town, Pulau Pinang not less than twenty-four (24) hours before the time for holding the meeting. Proxy Form via facsimile or electronic mail will not be accepted.
6. The instrument appointing a proxy or proxies shall be in writing under the hand of the appointor or his attorney duly authorised in writing or, if the appointor is a corporation, either under common seal or under the hand of an officer or attorney duly authorised.
7. For the purpose of determining a member who shall be entitled to attend the meeting, a Record of Depositors ("ROD") as at 15 January 2026 has been requested. Only a depositor whose name appears on the ROD shall be entitled to attend, speak and vote at this meeting or appoint proxies to attend, speak and vote on his/her/its behalf.
8. Pursuant to Paragraph 8.29A of the Main Market Listing Requirements of Bursa Securities, all resolutions set out in this Notice will be voted by poll.

### Explanatory Notes on Ordinary Business:

1. **Agenda 1 - To receive the Audited Financial Statements for the financial year ended 31 August 2025 together with the Reports of the Directors and Auditors thereon.**  
This item is meant for discussion only as the provision of Section 340(1)(a) of the Act does not require shareholders' approval for the audited financial statements. Therefore, this item will not be put forward for voting.
2. **Ordinary Resolution 1- To approve the payment of Directors' fees and Directors' benefits of up to RM200,000.00 for the financial year ending 31 August 2026.**  
The proposed Ordinary Resolution 1 is to facilitate payment of Directors' fees and Directors' benefits calculated based on the number of scheduled Board and Board Committee meetings for financial year ending 2026 and assuming that all Directors will hold office until the end of the financial year. In the event the Directors' fees and Directors' benefits proposed is insufficient (e.g. due to additional unscheduled Board/ Board Committee meetings or enlarged Board size), approval will be sought at the next AGM for additional fees and benefits to meet the shortfall.

## Notice Of Twenty-Ninth Annual General Meeting (Cont'd)

### Explanatory Notes on Special Business:

1. **Ordinary Resolution 5 – Authority to Allot and Issue Shares pursuant to Sections 75 and 76 of the Companies Act 2016**

The proposed Ordinary Resolution 5 is for the purpose of granting a renewed general mandate (the “Mandate”), if passed, will give authority to the Directors to issue and allot shares up to 10% of the total number of issued shares of the Company at any time in their absolute discretion and that such authority shall continue in force until the conclusion of the next AGM of the Company or the expiration of the period within which the next AGM is required by law to be held or revoked/varied by resolution passed by the shareholders in general meeting whichever is the earlier.

The Mandate will provide flexibility to the Company for any possible fund raising activities, including but not limited to further placing of shares, for the purpose of funding future investment project(s), working capital and/or acquisitions.

As at the date of this Notice, there were no new shares issued pursuant to the Mandate granted to the Directors at the 28<sup>th</sup> AGM held on 21 January 2025 and which will lapse at the conclusion of the 29<sup>th</sup> AGM.

2. **Ordinary Resolution 6 – Proposed Renewal of Shareholder Mandate for Recurrent Related Party Transactions of a Revenue or Trading Nature (“Proposed Shareholders’ Mandate”)**

The proposed Ordinary Resolution 6, if passed, will allow the Company and/or its subsidiaries to enter into recurrent related party transactions under the Proposed Shareholders’ Mandate pursuant to the provisions of the Listing Requirements without the necessity to convene separate general meetings from time to time to seek shareholders’ approval as and when such recurrent related party transactions occur. This would reduce substantial administrative time and expenses associated with the convening of such meetings without compromising the corporate objectives of the Group or affecting the business opportunities available to the Group.

The Proposed Shareholders’ Mandate is subject to renewal on an annual basis. Please refer to the Circular dated 24 December 2025 for further information.

### PERSONAL DATA POLICY

By submitting the duly executed Form of Proxy, the member and his/her proxy consent to the Company (and/or its agents/service providers) collecting, using and disclosing the personal data therein in accordance with the Personal Data Protection Act 2010, for the purpose of the AGM, and any adjournment thereof.

## **Statement Accompanying Notice Of Twenty-Ninth Annual General Meeting**

(Pursuant to Paragraph 8.27(2) of the Main Market Listing Requirements of Bursa Malaysia Securities Berhad)

No individual is standing for election as a Director at the forthcoming AGM of the Company.

The Company will seek shareholders' approval on the general mandate for issue of securities in accordance with Paragraph 6.03(3) of the Main Market Listing Requirements of Bursa Securities. Please refer to the proposed Ordinary Resolution 5 as stated in the Notice of 29<sup>th</sup> AGM of the Company for the details.

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# Proxy Form

CDS ACCOUNT NO.											

\*I/We .....  
(FULL NAME OF SHAREHOLDERS AS PER NRIC/PASSPORT/CERTIFICATE OF INCORPORATION IN CAPITAL LETTERS)

(NRIC/Passport/Company No.) ..... of .....  
(ADDRESS & TEL NO. & EMAIL ADDRESS)

being a \* member/members of the abovenamed Company, hereby appoint .....  
(FULL NAME OF PROXY AS PER NRIC/PASSPORT IN CAPITAL LETTERS)

(NRIC/Passport No.) ..... of .....  
(ADDRESS & TEL NO. & EMAIL ADDRESS)

or failing him/her, .....  
(FULL NAME OF PROXY AS PER NRIC/PASSPORT IN CAPITAL LETTERS)

(NRIC/Passport No.) ..... of .....  
(ADDRESS & TEL NO. & EMAIL ADDRESS)

or failing him/her, the Chairman of the meeting as \* my /our proxy to vote for \* me /us on \* my /our behalf at the 29<sup>th</sup> Annual General Meeting ("AGM") of the Company to be held at PLB Engineering Berhad, 3<sup>rd</sup> Floor, Training Room, 1320, Jalan Baru, Taman Chai Leng, 13700 Prai, Pulau Pinang on Monday, 26 January 2026 at 3:00 p.m. and any adjournment thereof.

No	Resolutions	For	Against
Ordinary Resolution 1	To approve the payment of Directors' fees and Directors' benefits of up to RM200,000 for the financial year ending 31 August 2026.		
Ordinary Resolution 2	To re-elect Dato' Ong Guat Beng who retires pursuant to Article 111 of the Company's Constitution.		
Ordinary Resolution 3	To re-elect Mr Lee Khai who retires pursuant to Article 111 of the Company's Constitution.		
Ordinary Resolution 4	To re-appoint Messrs. Grant Thornton Malaysia PLT as Auditors of the Company until the conclusion of the next AGM and to authorise the Directors to fix their remuneration.		
Ordinary Resolution 5	To authorise Directors to allot and issue shares pursuant to Sections 75 & 76 of the Companies Act 2016 (the "Act")		
Ordinary Resolution 6	To approve the Proposed Renewal of Shareholders' Mandate for Recurrent Related Party Transactions of a Revenue or Trading Nature.		

Please indicate with an "x" in the appropriate spaces provided above on how you wish your vote to be cast. If no specific direction for voting is given, the proxy may vote as he thinks fit.

No. of shares held

For appointment of two (2) proxies, percentage of shareholdings to be represented by the proxies:		
	No. of shares	%
Proxy 1		
Proxy 2		
Total		100

Signed this ..... day of ....., 2025/2026.

.....  
 Signature(s)/Common Seal of Shareholder

- Notes :
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  2. Where a member appoints two (2) proxies, the appointment shall be invalid unless the proportions of shareholdings to be represented by each proxy are specified.
  3. Where a Member of the Company is an exempt authorised nominee which hold ordinary shares in the Company for multiple beneficial owner in one (1) securities account ("**Omnibus Account**"), there is no limit to the number of proxies which the exempt authorised nominee may appoint in respect of each Omnibus Account it holds.
  4. An exempt authorised nominee refers to an authorised nominee defined under the Security Industry (Central Depositories) Act 1991 ("Central Depositories Act") which is exempted from compliance with the provisions of subsection 25A(1) of Central Depositories Act. Where a member is a corporation, it may appoint a proxy or proxies under the Proxy Form, or appoint such person as its representative at the meeting in accordance with Section 333 of the Act.
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  6. The instrument appointing a proxy or proxies shall be in writing under the hand of the appointor or his attorney duly authorised in writing or, if the appointor is a corporation, either under common seal or under the hand of an officer or attorney duly authorised.
  7. For purpose of determining a member who shall be entitled to attend the meeting, a Record of Depositors ("**ROD**") as at 15 January 2026 has been requested. Only a Depositor whose name appears on the ROD shall be entitled to attend, speak and vote at this meeting or appoint proxies to attend, speak and vote on his/her/its behalf.
  8. Pursuant to Paragraph 8.29A of the Main Market Listing Requirement of Bursa Malaysia Securities Berhad, all resolutions set out in this Notice will be voted by poll.

**PERSONAL DATA POLICY**

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*Affix  
Postage  
Stamp*

The Company Secretaries

***PLB Engineering Berhad***

***Company No.: 199701002728 (418224-X)***

51-8-A Menara BHL  
Jalan Sultan Ahmad Shah  
10050 George Town  
Pulau Pinang

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## REQUEST FORM

Dear Shareholders,

Should you wish to receive a copy of the printed Annual Report 2025 and/or Circular to shareholders in relation to the Proposed Renewal of Recurrent Related Party Transactions of a Revenue or Trading Nature, please complete your particular below and return this form to us. Alternatively, you may fax it to +604 - 399 8323 or email it to [kumutha@plbgroup.com.my](mailto:kumutha@plbgroup.com.my). The hardcopy will be posted to you within four (4) market days from the receipt of your request.

### PARTICULARS OF SHAREHOLDERS

Name of Shareholder

NRIC No. / Passport No. / Company No.

CDS Account No.

Mailing Address

Telephone No. / Email Address

Please tick "√" documents wish to receive:

Documents	Please tick "√"
Annual Report 2025	
Circular to shareholders in relation to the Proposed Renewal of Recurrent Related Party Transactions of a Revenue or Trading Nature	

Signature of Member/ Company Seal

Date

For any enquiries, please contact:  
Ms Kumutha | T: +604 - 390 5737 | F: +604 - 399 8323 |

You may also download Annual Report 2025 and the Circular to shareholders in relation to the Proposed Renewal of Recurrent Related Party Transactions of a Revenue or Trading Nature from our website at [www.plb.com.my](http://www.plb.com.my).

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*Affix  
Postage  
Stamp*

The Company Secretaries

***PLB Engineering Berhad***

***Company No.: 199701002728 (418224-X)***

1320, Jalan Baru,  
Taman Chai Leng,  
13700 Perai, Pulau Pinang

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