

THIS CIRCULAR IS IMPORTANT AND REQUIRES YOUR IMMEDIATE ATTENTION.

If you are in any doubt as to the course of action you should take, you should consult your stockbroker, bank manager, solicitor, accountant or other professional adviser immediately.

Bursa Malaysia Securities Berhad takes no responsibility for the contents of this Circular, and makes no representation as to its accuracy or completeness and expressly disclaims any liability whatsoever for any loss howsoever arising from or in reliance upon the whole or any part of the contents of this Circular.

Shareholders should rely on their own evaluation to assess the merits and risks of the proposal as set out herein.



PLB Group

PLB ENGINEERING BERHAD

Company No.: 199701002728 (418224-X)

(Incorporated in Malaysia)

**CIRCULAR TO SHAREHOLDERS IN RELATION TO THE PROPOSED NEW AND RENEWAL
OF SHAREHOLDERS' MANDATE FOR RECURRENT RELATED PARTY TRANSACTIONS OF A
REVENUE OR TRADING NATURE**

The resolution in respect of the above proposal will be tabled as Special Business at the 24th Annual General Meeting ("AGM") to be held at PLB Engineering Berhad ("PLB"), 3rd Floor, Training Room, 1320, Jalan Baru, Taman Chai Leng, 13700 Prai, Penang on Friday, 29th January 2021 at 3.00 p.m. or at any adjournment thereof. The Notice of PLB 24th AGM and the Proxy Form are enclosed with PLB 2020 Annual Report.

The Proxy Form must be completed and deposited at registered office of PLB at 51-8-A Menara BHL, Jalan Sultan Ahmad Shah, 10050 George Town, Pulau Pinang not later than twenty-four (24) hours before the time appointed for holding the meeting or any adjournment thereof should you be unable to attend PLB's 24th AGM. The lodging of the Proxy Form will not preclude you from attending and voting in person at the meeting should you subsequently wish to do so.

Last date and time for lodging the Form of Proxy : Thursday, 28th January 2020 at 3.00 p.m.
Date and time of the AGM : Friday, 29th January 2020 at 3.00 p.m.

This Circular is dated 31 December 2020

DEFINITIONS

Unless the context otherwise requires, the following definitions shall apply throughout this Circular:

AGM	:	Annual General Meeting
Act	:	The Companies Act, 2016, as amended from time to time, and any re-enactment thereof
Bursa Securities	:	Bursa Malaysia Securities Berhad
Constitution	:	Memorandum and Articles of Association as adopted before the commencement of the Companies Act, 2016
Directors	:	Shall have the meaning given in Section 2(1) of the Capital Markets and Services Act 2007 and includes any person who is or was within the preceding 6 months of the date on which the terms of the transaction were agreed upon, a director of PLB or any other company which is its subsidiary or holding company or a chief executive officer of PLB, its subsidiary or holding company.
Dynabricks	:	Dynabricks Sdn. Bhd.
EPS	:	Earnings Per Share
Era Pujaan	:	Era Pujaan Sdn. Bhd.
Excelgrand	:	Excelgrand Properties Sdn. Bhd.
Gaintrend	:	Gaintrend Sdn. Bhd.
Hektar Pujaan	:	Hektar Pujaan Sdn. Bhd.
HTESB	:	Hoon Teik Enterprise Sdn. Bhd.
IMDSB	:	Indah Mulia Development Sdn. Bhd.
KHB	:	KH-Base Engineering Sdn. Bhd.
KHD	:	Kok Hoon Development Sdn. Bhd.
LR	:	The Main Market Listing Requirements of Bursa Securities including any amendment thereto that may be made from time to time.
Landsdale	:	Landsdale Development Sdn. Bhd.
LBSB	:	Leading Builders Sdn. Bhd.
Major Shareholder	:	A person who has an interest or interests in one or more voting shares in a company and the nominal amount of that share, or the aggregate of the nominal amounts of those shares, is (a) 10% or more of the aggregate of the nominal amounts of all the voting shares in PLB or (b) 5% or more of the aggregate of the nominal amounts of all the voting shares in the company where such person is the largest shareholder of PLB.

For the purpose of this definition, “interest in shares” shall have meaning given in Section 8 of the Act. A major shareholder includes any person who is or was within the preceding 6 months of the date on which the terms of the transaction were agreed upon, a major shareholder of the listed issuer or any other company which is its subsidiary or holding company.

DEFINITIONS (con't)

NTA	:	Net Tangible Assets
PGC	:	PLB Green Construction Sdn. Bhd.
PLB or the Company	:	PLB Engineering Berhad
PLB Group or the Group	:	PLB and its subsidiary companies
PLB Cemerlang	:	PLB Cemerlang Sdn. Bhd.
PLB Bio Green	:	PLB Bio Green Sdn. Bhd.
PLB Eco Solutions	:	PLB Eco Solutions Sdn Bhd
PLB Eco City	:	PLB Eco City Sdn. Bhd.
PLB Ecohab	:	PLB Ecohab Sdn. Bhd.
PLB Jelutong	:	PLB Jelutong Sdn. Bhd.
PLB-KH	:	PLB-KH Bina Sdn. Bhd.
PLB Land	:	PLB Land Sdn.Bhd.
PLB Landmark	:	PLB Landmark Sdn. Bhd.
PLB Terang	:	PLB Terang Sdn. Bhd.
PLBGS	:	PLB Green Solar Sdn. Bhd.
PLB Ventures	:	PLB Ventures Sdn. Bhd.
PLB Waterfront	:	PLB Waterfront Sdn. Bhd.
PRSB	:	Phoenix Residences Sdn. Bhd.
Proposal	:	Proposed Renewal of and New Shareholders' Mandate
Proposed New and Renewal of Shareholders' Mandate	:	Shareholders' approval for a general mandate in relation to recurrent related party transactions of a revenue or trading nature which are necessary for the day-to-day operations of the PLB Group as set out in Section 2.2 of this circular.
Recurrent Related Party Transactions	:	Related party transactions involving recurrent transactions of a revenue or trading nature which are necessary for PLB Group's day to day operations and which are made in the ordinary course of business of the Group.
Related Party	:	A Director, Major Shareholder or person connected with such Director or Major Shareholder of PLB
Related Party Transactions	:	A transaction entered into by PLB Group which involves the interest, direct or indirect, of a Related Party
RM	:	Ringgit Malaysia
Share(s)	:	Ordinary share(s)

TABLE OF CONTENTS

	PAGE
LETTER TO OUR SHAREHOLDERS IN RELATION TO THE PROPOSED NEW AND RENEWAL OF SHAREHOLDERS' MANDATE FOR RECURRENT RELATED PARTY TRANSACTIONS OF A REVENUE OR TRADING NATURE:	
1. INTRODUCTION	4
2. DETAILS OF THE PROPOSED NEW AND RENEWAL OF SHAREHOLDERS' MANDATE	
2.1 BACKGROUND INFORMATION	5
2.2 CLASS OF RELATED PARTIES AND THE NATURE OF TRANSACTIONS CONTEMPLATED	5
2.3 THE RATIONALE AND BENEFITS FOR THE RECURRENT RELATED PARTY TRANSACTIONS	9
2.4 THE PROCEDURES ON WHICH TRANSACTIONS PRICES WILL BE DETERMINED	9
2.5 AUDIT COMMITTEE STATEMENT	10
2.6 AMOUNT DUE AND OWING TO PLB GROUP BY RELATED PARTIES	10
3. DIRECTORS' AND MAJOR SHAREHOLDERS' INTERESTS	11
4. APPROVAL REQUIRED	12
5. EFFECTS OF THE PROPOSED MANDATE	12
6. DIRECTORS' RECOMMENDATION	12
7. ANNUAL GENERAL MEETING	12
8. FURTHER INFORMATION	12
 APPENDIX	
I GENERAL INFORMATION	13
NOTICE OF AGM	ENCLOSED
PROXY FORM	ENCLOSED



PLB Group

PLB ENGINEERING BERHAD

Company No.: 199701002728 (418224-X)

(Incorporated in Malaysia)

Registered Office:

51-8-A Menara BHL
Jalan Sultan Ahmad Shah
10050 George Town
Pulau Pinang

31 December 2020

Board of Directors:

Dato' Seri Ong Choo Hoon (*Group Executive Chairman*)
Encik Mardzukhi Bin Abu Bakar (*Executive Director*)
Dato' Ong Guat Beng (*Executive Director*)
Mr. Ong Seng Chye (*Executive Director*)
Mr. Saw Chin Eng (*Independent Non-Executive Director*)
Madam Teoh Siew Tin (*Independent Non-Executive Director*)
Madam Wein Siew Fen (*Independent Non-Executive Director*)

Dear Shareholders

PROPOSED NEW AND RENEWAL OF SHAREHOLDERS' MANDATE FOR RECURRENT RELATED PARTY TRANSACTIONS OF A REVENUE OR TRADING NATURE

1. INTRODUCTION

The Company had on 21 January 2020 obtained a shareholders' mandate for the PLB Group to enter into Recurrent Related Party Transactions of a revenue or trading nature which are necessary for the Group's day to day operations and are in the ordinary course of business and on terms that are not more favourable to the Related Party than those generally available to the public.

The shareholders' mandate, shall in accordance with the LR, lapse at the conclusion of the forthcoming AGM of the Company which is scheduled to be held on 29 January 2021 unless authority for its renewal is obtained from the shareholders of the Company at the AGM.

The purpose of this Circular is to provide you with the relevant information on the Proposed New and Renewal of Shareholders' Mandate together with Board's recommendation and to seek your approval for the ordinary resolution to be tabled at the forthcoming AGM.

You are advised to read and carefully consider the contents of this Circular before voting on the resolution relating to the Proposed New and Renewal of Shareholders' Mandate at the forthcoming AGM.

2. DETAILS OF THE PROPOSED NEW AND RENEWAL OF SHAREHOLDERS' MANDATE

2.1 Background Information

The Board now proposes to seek shareholders' approval for the Proposed New and Renewal of Shareholders' Mandate which will, take effect from the passing of the ordinary resolution in relation thereto at the forthcoming AGM, and will be in force until:-

- (a) the conclusion of the next AGM of the Company following the general meeting at which this mandate is passed, at which time it will lapse, unless by a resolution passed at the meeting, the authority is renewed;
- (b) the expiration of the period within which the next AGM after this date is required to be held pursuant to section 340(2) of the Act but shall not extend to such extension as may be allowed pursuant to section 340(4) of the Act; or
- (c) revoked or varied by resolution passed by the shareholders of the Company in general meeting,

whichever is earlier.

Thereafter, approval from shareholders for a renewal of the mandate will be sought at each subsequent AGM of the Company.

Disclosure will be made in the Company's annual report on the breakdown of the aggregate value of transactions made pursuant to the shareholders' mandate during the financial year where:-

- (a) the consideration, value of the assets, capital outlay or costs of the Recurrent Related Party Transactions is RM1 million or more; or
- (b) the percentage ratio of such Recurrent Related Party Transactions is 1% or more,

whichever is the higher.

The Proposed New and Renewal of Shareholders' Mandate is subject to the approval of the shareholders of the Company.

Details of these Recurrent Related Party Transactions, which are in the ordinary course of business and on terms not more favourable to the related party than those generally available to the public, are set out in the ensuing paragraphs.

2.2 Class of Related Parties and the Nature of Transactions Contemplated

- (a) The principal activities of PLB consists of investment holding and provision of management services.

The particulars of its subsidiary companies and their principal activities are as follows :

Name of Company	Effective Equity Interest %	Principal Activities
PLB-KH	100.0	Contracting and construction of industrial, residential and commercial buildings works, renovation works, property development, investment and property holdings and manufacturing of bricks.
Gaintrend	100.0	Building construction and property development
Dynabricks	100.0	Rental of machineries

Name of Company	Effective Equity Interest %	Principal Activities
PLB Land	100.0	Property letting, investment holding and property development
PLB Ventures	100.0	Investment holding
PLB Terang	65.0	Solid Waste Management
PLB Eco City	100.0	Property Development, Construction & Waste Management
PLB Ecohab	100.0	Property Development, Construction & Waste Management
PLB Jelutong	100.0	Property Development, Construction & Waste Management
PLB Landmark	100.0	Property Development, Construction & Waste Management
PLB Waterfront	100.0	Property Development, Construction & Waste Management
Subsidiaries of PLB Terang		
PLBGS	60.0	Solar and Renewable Energy
Subsidiaries of PLB Ventures		
PLB Bio Green	100.0	Green Waste Management
PLB Eco Solutions	77.78	Recycling Activities
PGC	70.0	Contracting and construction of industrial, residential and commercial building works and renovation works
Subsidiaries of PLB Land		
Era Pujaan	100.0	Property developer. However, the company did not undertake any development project during the financial year. Instead the company rented out a portion of the development properties earmarked for development
Hektar Pujaan	100.0	Property developer. However, the company did not undertake any development project during the financial year
Excelgrand	100.0	Property developer and sale of red earth. However, the company did not undertake any development project during the financial year
IMDSB	100.0	Property developer. However, the company did not undertake any development project during the financial year
Landsdale	100.0	Property developer. However, the company did not undertake any development project during the financial year
PLB Cemerlang	100.0	Property developer. However, the company did not undertake any development project during the financial year
PRSB	100.0	Property Developer

- (b) The Proposed New and Renewal of Shareholders' Mandate will apply to the following transactions by companies within the PLB Group with the related parties with whom the Recurrent Related Party Transactions are carried out:

Name of company	Name of Related Party	Nature of transaction	Last Year Mandate ⁱ RM'000	Actual Value ⁱⁱ RM'000	Proposed Mandate ⁱⁱⁱ RM'000
Gaintrend	HTESB ^{iv}	Purchase of construction material and wood based product from HTESB	10,000	366	3,000
	KHB ^v	Reimbursement of shared construction cost	20,000	-	5,000
	KHB ^v	Building and civil engineering construction works with KHB & sale of construction materials and rental of equipment to KHB	45,000	1,907	10,000
PLB-KH	KHD ^{vi}	Building and civil engineering construction works with KHD	8,500	NIL	5,000
	HTESB ^{iv}	Purchase of construction material and wood based product from HTESB	200	NIL	0
	KHB ^v	Building and civil engineering construction works with KHB & sale of construction materials and rental of equipment to KHB	300,000	14,002	150,000
PGC	HTESB ^{iv}	Purchase of construction material and wood based product from HTESB	1,000	NIL	1,000
PLB-KH PLB Terang	PLB ^{vii}	Building and civil engineering construction works by PLB-KH with PLB Terang & sale of construction materials and rental of equipment to PLB Terang	65,000	12,996	65,000
PLB Terang PLB Eco Solutions	PLB ^{viii} Dato' Ong Guat Beng ^{ix} Yeap Cyndy ^{ix}	Operation & Management of recycling activities by PLB Eco Solutions for PLB Terang	10,000	NIL	0
PLB-KH PLB Eco Solutions	Dato' Ong Guat Beng ^{ix} Yeap Cyndy ^{ix}	Building and civil engineering construction works by PLB-KH with PLBES & sale of construction materials and rental of equipment to PLBES Reimbursement costs charged by related parties	10,000	338	0
PGC	KHB ^v	Building and civil engineering construction works with KHB	0	NIL	3,000
PLB-KH Desanova	En. Mardzukhi ^{xii}	Building and civil engineering works by PLB-KH with Desanova & sale of construction materials and rental of equipment (generally used at construction site, including but not limited to passenger hoist, tower crane, excavator, generator sets & mobile crane) to Desanova	0	NIL	10,000
The Group	Directors and/or Major Shareholders of the Group and Persons Connected with them ^x	Purchase of development properties and land or landbased properties from the Group in the ordinary course of business of not more than 10% of any one of the percentage ratios as defined in the Listing Requirements	* xi		* xi

PROPOSED NEW SHAREHOLDERS' MANDATE

Name of company	Name of Related Party	Nature of transaction	Proposed Mandate ⁱⁱⁱ RM'000
PLB	KHB ^v	Project management services encompassing planning, project co-ordination, monitoring, liaison with government authorities, contractors and financiers.	50,000
PLB Land	KHB ^v	Brokerage fees charges between KHB with PLD in respect of the sales and marketing services provided by KHB to PLD for affordable homes projects of PLD	10,000

Notes:-

- i Approved value of transactions as per Shareholders' Mandate dated 21 January 2020.
- ii Actual value of transactions from 1st December 2019 to 30 November 2020, the latest practicable date before the printing of the draft circular.
- iii Estimated value of transactions from the date of AGM, 21 January 2021 to the date of next AGM in January 2022. The estimated value is subject to changes.
- iv Dato' Seri Ong Choo Hoon is a Major Shareholder, who owns 45% of shares in HTESB. Dato' Seri Ong Choo Hoon is also a director of Gaintrend, PLB-KH and PGC.

Mr. Ong Seng Chye is a Director of HTESB, who owns 5% of shares in HTESB. Mr Ong Seng Chye is also a Director of Gaintrend, PLB-KH and PLB Ventures (which owns 70% of shares in PGC).
- v Datin Ong Guat Hung and Dato' Siow Kok Yong, who are Directors of KHB, whom are the daughter and son-in-law of Dato' Seri Ong Choo Hoon.

Mr. Tan Siew Huat, a director of Gaintrend, is the son-in law of Dato' Seri Ong Choo Hoon and the brother-in law of Datin Ong Guat Hung.
- vi Dato' Seri Ong Choo Hoon is a Director of PLB-KH and KHD. He is also a Major Shareholder of KHD, who owns 99% of shares in KHD.
- vii PLB-KH is 100% owned by PLB. PLB Terang is 65% owned by PLB.
- viii PLB Terang is 65% owned by PLB. PLB Eco Solutions is 77.78% owned by PLB Ventures, which in turn is a 100% subsidiary of PLB.
- ix Dato' Ong Guat Beng is a director of PLB-KH, PLB Terang and PLB Eco Solutions. Ms Yeap Cyndy is a director of PLB Eco Solutions and holds 22% of shares in PLB Eco Solutions. Ms Yeap Cyndy is the daughter of Dato' Ong Guat Beng.
- x The Directors, Major Shareholders and/or Persons Connected with them who would be purchasing the properties from the Group could not be ascertained as at the date of this Circular.
- xi Estimates of the value of this category of transactions cannot be ascertained given the various types of properties sold by the Group in the ordinary course of business. However, in accordance with Paragraph 3.3 of Practice Note 12 of the Listing Requirements, the value of such transaction shall not exceed 10% of any one of the percentage ratios.
- xii En Mardzukhi Bin Abu Bakar, an Executive Director of PLB is also a director of PLB's subsidiaries, PLB-KH Bina and Desanova Development. He is a major shareholder, holding 60% of shares in Desanova Development.

The estimated values are based on historical records and budgets of the respective Recurrent Related Party Transactions. The value of these transactions may be subject to changes in the financial year ending 31 August 2020.

Dato' Seri Ong Choo Hoon is the Group Executive Chairman and Major Shareholder of PLB. Dato' Ong Guat Beng and Mr. Ong Seng Chye are the children of Dato' Seri Ong Choo Hoon and are therefore connected to each other. They are also Directors and Shareholders of PLB.

Mr Tan Siew Huat and Dato' Siow Kok Yong are the sons-in-law of Dato' Seri Ong Choo Hoon and brothers-in-law of Dato' Ong Guat Beng and Mr. Ong Seng Chye and is therefore connected to each other. Mr Tan Siew Huat is a shareholder of PLB and a Director of Gaintrend. Dato' Siow Kok Yong is a major shareholder and director of KHB.

Ms Yeap Cyndy is a shareholder of PLB and a director of PLB Eco Solutions and holds 22% of shares in PLB Eco Solutions. Ms Yeap Cyndy is the daughter of Dato' Ong Guat Beng.

Dato' Seri Ong Choo Hoon, Dato' Ong Guat Beng and Mr. Ong Seng Chye are the Directors and Major Shareholders of LBSB. As such, LBSB is deemed related to Dato' Seri Ong Choo Hoon, Dato' Ong Guat Beng and Mr. Ong Seng Chye by virtue of the fact that LBSB is accustomed or under an obligation, whether formal or informal, to act in accordance with the directions, instructions or wishes of Dato' Seri Ong Choo Hoon, Dato' Ong Guat Beng and Mr. Ong Seng Chye.

2.3 The Rationale And Benefits For the Recurrent Related Party Transactions

Companies within the PLB Group purchase their major building and construction materials via PLB-KH. This centralised purchasing function enables the PLB Group to reduce operating cost, improved efficiency through economics of scale and better utilisation of resources.

Construction works awarded to PLB-KH is contracted out to the related parties because of their reliability and their in depth understanding of PLB's corporate objectives especially on quality and timely deliveries of their civil projects.

By subcontracting out the construction works to these related parties with well established credentials, quality of finished projects and their timely hand-over are ensured.

In any case, all the construction works are awarded/secured via the normal tender process ensuring such works are competitively priced at normal commercial terms.

The Proposed New and Renewal of Shareholders' Mandate on an annual basis would eliminate the need to announce and/or convene separate general meetings for the purpose of seeking shareholders' approval as and when potential Recurrent Related Party Transactions arise, thereby reducing substantially administrative time and expense associated with the convening of such meetings, without compromising the corporate objectives or adversely affecting the business opportunities available to PLB Group.

2.4 The Procedures On Which Transactions Prices Will Be Determined

The procedure is to ensure that the Recurrent Related Party Transactions are carried out on terms not more favourable to the related parties than those generally available to the public and are not detrimental to the minority shareholders :-

- i. The prices, terms and conditions of transactions are determined by market forces of supply and demand. A database of quotations obtained from third parties are being maintained by the Company. This information would provide true and fair suppliers' evaluations and ranking of the price, delivery, services and other terms and conditions before entering into such transactions and at least 2 other contemporaneous transactions with unrelated third parties for similar products/services and/or quantities will be used as comparison, wherever possible, to determine whether the price and terms offered to/by the Related Parties are fair and reasonable and comparable to those offered to/by other unrelated third parties for the same or substantially similar type of products/services and/or quantities. Where quotations or comparative pricing from unrelated third parties cannot be obtained, the transaction price will be determined by the Company based on those offered by/to other unrelated parties for the same or substantially similar type of transaction to ensure that the Recurrent Related Party Transactions is not detriment to the Company. In addition, some transactions are entered into via normal tender process or on a cost plus basis.

- ii. All related parties are to be kept aware that all Recurrent Related Party Transactions entered into must be at arms length basis and on normal commercial terms and such terms shall not be more favourable to the related parties than those generally available to the public through periodic updates and reminders.
- iii. All related transactions not included in this mandate, which are equal to or exceeding RM1 million will be approved by the Chairman of the Audit Committee before an announcement is being released to the Bursa Securities. The Audit Committee members at the next Audit Committee Meeting to be held shall ratify such transactions. All transactions equal to or exceeding 5% of the NTA of the PLB Group will be reviewed by the Audit Committee members and approved by the Directors before seeking shareholders' approval and the interested Director(s) shall abstain from deliberation.
- iv. Records will be maintained to monitor all transactions which are entered into pursuant to the shareholders' mandate and to capture any new transactions not included in the shareholders' mandate.
- v. The annual internal audit plan shall incorporate a review of all transactions which are entered into pursuant to the Shareholders' Mandate to ensure that the relevant approvals have been obtained and the review procedures in respect of such transactions are adhered to.
- vi. The Audit Committee shall review the guidelines and procedures established to monitor the transactions and ensure that they have been complied with on a yearly basis. The Audit Committee shall review the findings of the internal audit reports (if any) on a quarterly basis. There is no specific individual threshold for approval of Recurrent Related Party Transactions in the Group.
- vii. The Directors and Audit Committee members shall have overall responsibility to determine and review the procedures and be authorised to sub-delegate such responsibilities to individuals or committees within the Company as they deem appropriate. If any member of the Board or Audit Committee has an interest in a transaction, as the case may be, he/she will abstain from any deliberation and voting in respect of the said transaction.

2.5 Audit Committee Statement

The Audit Committee of the Company has seen and reviewed the procedures and processes mentioned in Section 2.4 above and is of the view that:

- i. The procedures and processes are sufficient to ensure that the Recurrent Related Party Transactions are carried out on terms not more favourable to the related parties than those generally available to the public and are not detrimental to the minority shareholders.
- ii. The Group have in place adequate procedures and processes to monitor, track and identify RRPTs in a timely and orderly manner, and such procedures and processes are reviewed on a yearly basis or whenever the need arises.

2.6 Amount Due and Owing to PLB Group By Related Parties

As at latest practicable date before the printing of the draft circular, 30 November 2020, there is no amount due and owing to the PLB Group by its related parties arising from the RRPT as set out in Section 2.2(b) of this Circular, which exceeded the credit term.

3. DIRECTORS' AND MAJOR SHAREHOLDERS' INTERESTS

Based on the Register of Directors' Shareholdings and Register of Substantial Shareholders of PLB as at 30 November 2020, the direct and/or indirect shareholdings in PLB of the interested directors, major shareholders and persons connected to them, are as follows:-

	No. of ordinary shares in PLB			
	Direct	%	Indirect	%
Interested Directors				
Dato' Seri Ong Choo Hoon	5,295,868	4.71	68,313,251 ^{i@}	60.78
Dato' Ong Guat Beng	65,416	0.06	312,500**	0.28
Mr. Ong Seng Chye	82,916	0.07	-	-
Encik Mardzukhi Bin Abu Bakar	10,416	0.01	-	-
Interested Major Shareholders				
Dato' Seri Ong Choo Hoon	5,295,868	4.71	68,313,251 ^{i@}	60.78
Dato' Dr. Ong Seng Soon	99,166	0.08	67,437,420 ⁱ	60.00
LBSB ⁱ	67,437,420 ^{ii&iii}	60.00	-	-
Persons Connected				
Mr. Tan Siew Huat	281,275	0.25	-	-
Mr. Ng Neoh Soo	47,500	0.04	-	-
Mr. Ong Ah Bah @ Ong Choo Teong	115,250	0.10	-	-
Yeap Cyndy	312,500	0.28	-	-

Notes:-

ⁱ Indirect interested by virtue of their substantial shareholdings in LBSB.

ⁱⁱ 11,225,000 ordinary shares are held through HLB Nominees (Tempatan) Sdn. Bhd.

ⁱⁱⁱ 6,875,000 ordinary shares are held through AmSec Nominees (Tempatan) Sdn. Bhd.

[@] Indirect Interest by virtue of the interest of his children in the Company pursuant to Section 59(11)(c) of the Act.

^{**} Indirect interest by virtue of the interest of her daughter in the Company pursuant to Section 59(11)(c) of the Act.

The interested Directors i.e. Dato' Seri Ong Choo Hoon, Dato' Ong Guat Beng, Mr. Ong Seng Chye and Encik Mardzukhi Bin Abu Bakar have abstained and shall continue to abstain from all Board deliberations and voting in relation to their respective direct or indirect interest in the Proposed New and Renewal Shareholders' Mandate. They will also abstain from voting in respect of their direct and/or indirect interests in PLB at the forthcoming AGM on the Proposed New and Renewal of Shareholder's Mandate. It is disclosed that Encik Mardzukhi Bin Abu Bakar, an Executive Director of the Company is also a director of PLB-KH Bina, a subsidiary of the Company.

Save as disclosed above, none of the other Directors and Major Shareholders and/or persons connected to the Directors/Major Shareholders has any interest direct or indirect in the Proposed New and Renewal of Shareholders' Mandate.

Interested Directors and interested Major Shareholders have undertaken that they shall ensure that the persons connected with them will abstain from voting on the resolution at the forthcoming AGM.

4. APPROVAL REQUIRED

The Proposed New and Renewal Shareholders' Mandate is subject to approval being obtained from the shareholders of PLB at the forthcoming AGM.

5. EFFECTS OF THE PROPOSED MANDATE

The Proposed New and Renewal of Shareholders' Mandate will not have any impact on the share capital and substantial shareholdings of the Company and net assets and earnings of PLB Group.

6. DIRECTORS' RECOMMENDATION

The Board (save for Directors who are deemed interested in the Proposed New and Renewal of Shareholders' Mandate as mentioned in Section 3 above and have abstained from forming an opinion) is of the opinion that the Proposed New and Renewal of Shareholders' Mandate is fair, reasonable and in the best interests of the Company's shareholders and the Group.

With the exception of Dato' Seri Ong Choo Hoon, Dato' Ong Guat Beng, Mr. Ong Seng Chye and Encik Mardzukhi Bin Abu Bakar as mentioned in Section 3 of this Circular, who are interested in the Proposed New and Renewal of Shareholders' Mandate and, have therefore refrained from making any recommendation in respect of this resolution, your directors recommend that you vote in favour of the ordinary resolution on the Proposed New and Renewal of Shareholders' Mandate to be tabled at the forthcoming AGM.

7. ANNUAL GENERAL MEETING

The notice dated 31 December 2020 convening the 24th AGM of the Company to, inter alia, consider and if thought fit, passing the ordinary resolution pursuant to the Proposed New and Renewal of Shareholders' Mandate is set out in the Company's 2020 Annual Report. The AGM will be held at PLB Engineering Berhad, 3rd Floor, Training Room, 1320, Jalan Baru, Taman Chai Leng, 13700 Prai, Penang on Friday, 29th January 2021 at 3.00 p.m.

8. FURTHER INFORMATION

Shareholders are advised to refer to the Appendix I of this Circular for further information.

Yours faithfully

For and on behalf of the Board of Directors of
PLB ENGINEERING BERHAD

SAW CHIN ENG

Independent Non-Executive Director

GENERAL INFORMATION

1.0 DIRECTORS' RESPONSIBILITY

This Circular has been seen and approved by the Directors of PLB and they collectively and individually accept full responsibility for the accuracy of the information given in this Circular and confirm that after making all reasonable enquiries, to the best of their knowledge and belief, there are no facts, the omission of which would make any statement herein misleading.

2.0 MATERIAL LITIGATION, CLAIMS OR ARBITRATION

The PLB Group is not engaged in any material litigation, claims or arbitration, either as plaintiff or defendant and the Directors of PLB Group do not have any knowledge of any proceedings pending or threatened against the PLB Group or of any facts likely to give rise to any proceedings which may materially or adversely affect the position or business of the PLB Group, financially or otherwise.

3.0 MATERIAL CONTRACTS

Save as otherwise disclosed, neither the Company nor any of its subsidiary companies has entered into any contracts which is or may be material (not being contracts entered into in the ordinary course of business of the Group) during the 2 years immediately preceding the date of this Circular.

On 21 February 2020, the Company had entered into a conditional joint development agreement (“JDA”) with the Government of the State of Penang and the Penang Development Corporation (“PDC”) to undertake the safe rehabilitation of the existing dumpsite for the disposal of various types of waste, the construction and operation of a new integrated recycling centre and the development of residential, commercial and tourism projects on the old dumpsite located along Lebuhraya Tun Dr Lim Chong Eu in Jelutong, Penang (“the Project”).

The Company had on 19 October 2020 applied to the PDC for an extension of time of up to 4 months to, among others, fulfil the conditions precedent of the JDA.

Meanwhile, the Company had on 20 March 2020 entered into a Memorandum of Understanding with China Railway Engineering Corporation (M) Sdn Bhd (“CRECM”) to establish a basis of co-operation and collaboration for the engineering, procurement and construction work for the Rehabilitation Works under the Project (“MOU”). Pursuant to the MOU, CRECM will receive 90% of PLB’s Entitled Land under the JDA as settlement for services rendered to the Company, namely for undertaking, management, implementation and construction of the Rehabilitation Works.

Subsequent to the above, Affin Hwang Investment Bank Berhad had on behalf of the Company appointed Henry Butcher Malaysia (Penang) Sdn Bhd, an independent registered valuer, to conduct a valuation on PLB’s Entitled Land.

4.0 DOCUMENTS FOR INSPECTION

Copies of the following documents will be made available for inspection during normal office hours (except public holidays) at the registered office of PLB at 51-8-A, Menara BHL, Jalan Sultan Ahmad Shah, 10050 George Town, Pulau Pinang from the date of this Circular up to and including the date of the AGM :-

- (a) The Constitution
- (b) The audited financial statements of PLB and its subsidiary companies for the past 2 financial years ended 31 August 2019 and 2020.
- (c) All the relevant agreements referred to in Item 3.0 above.

PLB ENGINEERING BERHAD
Company No.: 199701002728 (418224-X)
(Incorporated in Malaysia)

NOTICE OF TWENTY-FOURTH ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN that the Twenty-Fourth Annual General Meeting of the Company will be held at PLB Engineering Berhad, 3rd Floor, Training Room, 1320, Jalan Baru, Taman Chai Leng, 13700 Prai, Penang on Friday, 29 January 2021 at 3.00 p.m. for the following purposes:-

AGENDA

- | | |
|---|--|
| 1. To receive the Audited Financial Statements for the financial year ended 31 August 2020 together with the Reports of the Directors and Auditors thereon. | Please refer to Explanatory Notes |
| 2. To approve the payment of Directors' fees and benefits of RM132,000.00 for the financial year ending 31 August 2021. | Ordinary Resolution 1 |
| 3. To re-elect the following Directors retiring by rotation pursuant to Article 111 of the Company's Constitution:-

a) Encik Mardzukhi Bin Abu Bakar
b) Madam Teoh Siew Tin
c) Madam Wein Siew Fen | Ordinary Resolution 2
Ordinary Resolution 3
Ordinary Resolution 4 |
| 4. To re-appoint Messrs Grant Thornton as auditors of the Company until the conclusion of the next annual general meeting and to authorise the Directors to fix their remuneration. | Ordinary Resolution 5 |

As special business:-

To consider and if thought fit, to pass with or without modifications the following ordinary resolutions:-

5. **AUTHORITY TO ALLOT AND ISSUE SHARES**
"THAT pursuant to Sections 75 and 76 of the Companies Act, 2016, and subject to the approvals of the relevant Governmental and/or regulatory authorities, the Directors be and are hereby empowered to issue shares in the Company, at such time and upon such terms and conditions and for such purpose as the Directors may, in their absolute discretion deem fit, provided that the aggregate number of shares issued pursuant to this resolution in any one financial year does not exceed 20% of the issued share capital of the Company for the time being and that the Directors be and are also empowered to obtain the approval from Bursa Malaysia Securities Berhad ("Bursa Securities") for the listing of and quotation for the additional shares so issued and that such authority shall continue to be in force until the conclusion of the next annual general meeting of the Company."
Ordinary Resolution 6
6. **PROPOSED NEW AND RENEWAL OF SHAREHOLDERS' MANDATE FOR RECURRENT RELATED PARTY TRANSACTIONS OF A REVENUE OR TRADING NATURE**
"THAT, subject always to the provisions of the Companies Act 2016 (the "Act"), the Constitution of the Company, Main Market Listing Requirements of the Bursa Securities or other regulatory authorities, approval be and is hereby given to the Company and/or subsidiary companies to enter into all arrangements and/or transactions as specified in Section 2.2 of the Circular to Shareholders of the Company dated 31 December 2020, involving the interests of directors, major shareholders or persons connected with such directors or major shareholders of the Company ("Related Parties") as detailed in Section 2.2 of the Circular to Shareholders of the Company dated 31 December 2020, provided that such arrangements and/or transactions are:-

6. **PROPOSED NEW AND RENEWAL OF SHAREHOLDERS' MANDATE FOR RECURRENT RELATED PARTY TRANSACTIONS OF A REVENUE OR TRADING NATURE (CONT'D)**

- (i) recurrent transactions of a revenue or trading nature;
- (ii) necessary for day-to-day operations; and
- (iii) carried out in the ordinary course of business or the normal commercial terms which are not more favourable to the Related Parties than those generally available to the public and not to be detriment of the minority shareholders of the Company.

(the "Shareholders' Mandate")

THAT the Shareholders' Mandate shall take effect from this resolution and shall continue to be in force until:-

- (a) the conclusion of the next annual general meeting of the Company following the general meeting at which such Shareholders' Mandate was passed, at which time it will lapse, unless by a resolution passed at the meeting, the authority is renewed;
- (b) the expiration of the period within which the next annual general meeting after the date it is required to be held pursuant to Section 340 (2) of the Act but shall not extend to such extension as may be allowed pursuant to Section 340 (4) of the Act; or
- (c) revoked or varied by resolution passed by the shareholders in general meeting,

whichever is earlier.

And THAT the Directors of the Company be authorised to complete and do all such acts and things (including all such documents as may be required) as they may consider expedient or necessary to give effect to the Shareholders' Mandate."

Ordinary Resolution 7

7. **RETENTION OF INDEPENDENT NON-EXECUTIVE DIRECTORS**

"THAT approval be and is hereby given to the following Directors who have served as an Independent Non-Executive Director of the Company for a cumulative term of more than twelve (12) years, to continue to act as an Independent Non-Executive Director of the Company :-

- a) Madam Teoh Siew Tin
- b) Mr Saw Chin Eng "

Ordinary Resolution 8

Ordinary Resolution 9

8. To transact any other business of which due notices shall have been given.

By Order of the Board,

HING POE PYNG (MAICSA 7053526)
SSM PC NO. 202008001322

WONG YEE LIN (MIA 15898)
SSM PC NO. 201908001793
Joint Company Secretaries
Penang

Date: 31 December 2020

Notes :

1. A member of the Company entitled to appoint at least one (1) but not more than two (2) proxies to attend, speak and vote on his/her/its behalf. A proxy may but need not be a member of the Company.
2. Where a member appoints two (2) proxies, the appointment shall be invalid unless the proportions of shareholdings to be represented by each proxy are specified.
3. Where a Member of the Company is an exempt authorised nominee which hold ordinary shares in the Company for multiple beneficial owner in 1 securities account (“Omnibus Account”), there is no limit to the number of proxies which the exempt authorised nominee may appoint in respect of each Omnibus Account its holds.
4. An exempt authorised nominee refers to an authorised nominee defined under the Securities Industry (Central Depositories) Act 1991 (“Central Depositories Act”) which is exempted from compliance with the provisions of subsection 25A(1) of Central Depositories Act. Where a member is a corporation, it may appoint a proxy or proxies under the Proxy Form, or appoint such person as its representative at the meeting in accordance with section 333 of the Companies Act 2016.
5. To be valid, the proxy form duly completed must be deposited at the registered office of the Company, 51-8-A Menara BHL, Jalan Sultan Ahmad Shah, 10050 George Town, Pulau Pinang not less than twenty-four (24) hours before the time for holding the meeting. Proxy Form via facsimile or electronic mail will not be accepted.
6. The instrument appointing a proxy or proxies shall be in writing under the hand of the appointor or his attorney duly authorised in writing or, if the appointor is a corporation, either under common seal or under the hand of an officer or attorney duly authorised.
7. For the purpose of determining a member who shall be entitled to attend the meeting, a Record of Depositors (“ROD”) as at 18 January 2021 has been requested. Only a depositor whose name appears on the ROD shall be entitled to attend, speak and vote at this meeting or appoint proxies to attend and/or speak and/or vote in his/her behalf.
8. Pursuant to Paragraph 8.29A of the Main Market Listing Requirements of Bursa Malaysia Securities Berhad, all resolutions set out in this Notice will be put to vote by poll.

Explanatory Notes on Ordinary Business:

1. **Agenda 1 – To receive the Audited Financial Statements for the financial year ended 31 August 2020 together with the Reports of the Directors and Auditors thereon.**
This item is meant for discussion only as the provision of Section 340(1)(a) of the Companies Act, 2016 does not require shareholders’ approval for the audited financial statements. Therefore, this item will not be put forward for voting.
2. **Ordinary Resolution 1 – To approve the payment of Directors’ fees and benefits of RM132,000.00 for the financial year ending 31 August 2021.**
The proposed Ordinary Resolution 1 is to facilitate payment of Directors’ fees and Directors’ benefits calculated based on the number of scheduled Board and Committee meetings for year 2021 and assuming that all Directors will hold office until the end of the financial year. In the event the Directors’ fees and Directors’ benefits proposed is insufficient (e.g. due to additional unscheduled Board/Committee meetings or enlarged Board size), approval will be sought at the next Annual General Meeting (“AGM”) for additional fees and benefits to meet the shortfall.

Explanatory Notes on Special Business:

1. Ordinary Resolution 6 – Authority to allot and issue shares

The proposed ordinary resolution 6, if passed, will enable the Directors to allot and issue shares in the Company up to an amount not exceeding 20% of the issued share capital of the Company for the time being for such purposes as the Directors consider will be in the best interest of the Company. This authority, unless revoked or varied by the shareholders of the Company in a general meeting will expire at the conclusion of the next AGM. The proposed renewal of general mandate for issuance of shares will provide flexibility to the Company for any possible fund raising activities, including but not limited to placing of shares for the purpose of funding future investment, working capital and/or acquisition. As at the date of this notice, the Directors have not issued any shares pursuant to the general mandate granted at the last AGM of the Company.

2. Ordinary Resolution 7 – Proposed New and Renewal of Shareholder Mandate for Recurrent Related Party Transactions of a Revenue or Trading Nature

The proposed ordinary resolution 7 in relation to Proposed New and Renewal of Shareholders' Mandate for Recurrent Related Party Transactions of a revenue or trading nature is to seek approval from the shareholders for renewal of the shareholders' mandate granted by the shareholders of the Company at the Twenty-Third AGM held on 21 January 2020. The Proposed Shareholders' Mandate will enable the Company and its subsidiaries to enter into any of the recurrent related party transactions of a revenue or trading nature which are necessary for the day-to-day operations involving the interest of Directors, major shareholders or persons connected to the Directors and/or major shareholders of the Company and its subsidiaries ("Related Parties"), subject to the transactions being in the ordinary course of business on normal commercial terms which are not more favourable to the Related Parties than those generally available to the public and are not to the detriment of the minority shareholders of the Company. This authority unless revoked or varied at a general meeting, will expire at the conclusion of the Twenty-Fourth AGM of the Company.

3. Ordinary Resolution 8 – Retention of Independent Non-Executive Director, Madam Teoh Siew Tin

The proposed ordinary resolution 8 is to seek shareholders' approval through a two tier voting process and, if passed, will enable the Independent Directors who had served more than 12 years to be retained and continued to act as Independent Directors of the Company to fulfil the requirements of paragraph 15.02 of the Main Market Listing Requirements of Bursa Malaysia Securities Berhad and to be in line with the practice 4.2 of the Malaysian Code of Corporate Governance. The details of justifications are set out in the Company's Annual Report for the financial year ended 31 August 2020.

4. Ordinary Resolution 9 - Retention of Independent Non-Executive Director, Mr Saw Chin Eng

The proposed ordinary resolution 9 is to seek shareholders' approval through a two tier voting process and, if passed, will enable the Independent Directors who had served more than 12 years to be retained and continued to act as Independent Directors of the Company to fulfil the requirements of paragraph 15.02 of the Main Market Listing Requirements of Bursa Malaysia Securities Berhad and to be in line with the practice 4.2 of the Malaysian Code of Corporate Governance. The details of justifications are set out in the Company's Annual Report for the financial year ended 31 August 2020.

PERSONAL DATA POLICY

By submitting the duly executed Form of Proxy, the member and his/her proxy consent to the Company (and/or its agents/service providers) collecting, using and disclosing the personal data therein in accordance with the Personal Data Protection Act 2010, for the purpose of the AGM, and any adjournment thereof.

STATEMENT ACCOMPANYING NOTICE OF ANNUAL GENERAL MEETING

(Pursuant to Paragraph 8.27(2) of the Main Market Listing Requirements of Bursa Malaysia Securities Berhad)

No individual is standing for election as a Director at the forthcoming AGM of the Company.

Notes on Administrative Matters :-

1. *All attendees must sanitise their hands and will be required to wear face masks, undergo temperature check, provide contact details and make health declaration prior to entering the meeting venue.*
2. *All attendees are required to wear face mask at all times and are required to download MySejahtera mobile application and scan the QRcode at the AGM venue for contact tracing, if required in the future by any relevant parties.*
3. *All attendees are required to practise social distancing of 1 meter throughout the AGM and only allowed to sit at the place arranged by the Company.*
4. *Shareholders/proxies who are feeling unwell or have been placed on quarantine orders or stay-at-home notices, you are advised to refrain from attending the AGM in person.*
5. *Any attendee with body temperature at 37.5°C and above or exhibits flu-like symptoms will not be allowed to enter the meeting hall.*
6. *All attendees who are under Investigation and/or Person under Surveillance of COVID-19 are not allowed to attend the AGM.*
7. *There will be no refreshment and no door-gift provided to the attendees.*
8. *Shareholders/proxies are advised to arrive early at the AGM venue given that the above-mentioned precautionary measures may cause delay in the registration process.*
9. *Shareholders are required to register ahead of the AGM to allow the Company to make the necessary arrangements in relation to the meeting i.e. infrastructure, logistics and meeting venue(s) to accommodate the meeting participants. Thus, kindly RSVP your intention to attend the AGM by email to kumutha@plbgroup.com.my*

This page is intentionally left blank.



PROXY FORM

CDS ACCOUNT NO.											
			-				-				

*I/We
(FULL NAME OF SHAREHOLDERS AS PER NRIC/PASSPORT/CERTIFICATE OF INCORPORATION IN CAPITAL LETTERS)

(NRIC/Passport/Company No.) of
.....
(ADDRESS & TEL NO. & EMAIL ADDRESS)

being a * member/members of the abovenamed Company, hereby appoint
.....
(FULL NAME OF PROXY AS PER NRIC/PASSPORT IN CAPITAL LETTERS)

(NRIC/Passport No.) of
.....
(ADDRESS & TEL NO. & EMAIL ADDRESS)

or failing him,
(FULL NAME OF PROXY AS PER NRIC/PASSPORT IN CAPITAL LETTERS)

(NRIC/Passport No.) of
.....
(ADDRESS & TEL NO. & EMAIL ADDRESS)

or failing him/her, the Chairman of the meeting as * my / our proxy to vote for * me / us on * my / our behalf at the 24th Annual General Meeting of the Company to be held at PLB Engineering Berhad, 3rd Floor, Training Room, 1320, Jalan Baru, Taman Chai Leng, 13700 Prai, Penang on Friday, 29 January 2021 at 3:00 p.m. and any adjournment thereof.

No	Resolutions	For	Against
Ordinary Resolution 1	To approve the payment of Directors' fees and Directors' benefits amounting to RM132,000.00 for the financial year ending 31 August 2021.		
Ordinary Resolution 2	To re-elect Encik Mardzukhi Bin Abu Bakar who retires pursuant to Article 111 of the Company's Constitution.		
Ordinary Resolution 3	To re-elect Madam Teoh Siew Tin who retires pursuant to Article 111 of the Company's Constitution.		
Ordinary Resolution 4	To re-elect Madam Wein Siew Fen who retires pursuant to Article 111 of the Company's Constitution.		
Ordinary Resolution 5	To re-appoint Messrs. Grant Thornton as Auditors of the Company until the conclusion of the next Annual General Meeting and to authorise the Directors to fix their remuneration.		
Ordinary Resolution 6	To authorise Directors to allot and issue shares pursuant to Sections 75 & 76 of the Companies Act, 2016.		
Ordinary Resolution 7	To approve the Proposed New and Renewal of Shareholders' Mandate For Recurrent Related Party Transactions of a Revenue or Trading Nature ("Proposed New and Renewal Of Shareholders' Mandate").		
Ordinary Resolution 8	Retention of Madam Teoh Siew Tin as an Independent Non-Executive Director.		
Ordinary Resolution 9	Retention of Mr Saw Chin Eng as an Independent Non-Executive Director.		

Please indicate with an "x" in the appropriate spaces provided above on how you wish your vote to be cast. If no specific direction for voting is given, the proxy may vote as he thinks fit.

No. of shares held
.....

For appointment of two (2) proxies, percentage of shareholdings to be represented by the proxies:		
	No. of shares	%
Proxy 1		
Proxy 2		
Total		100

Signed this day of , 2021.

Signature of Member(s)/Common Seal

Notes :

- A member of the Company entitled to appoint at least one (1) but not more than two (2) proxies to attend, speak and vote on his/her/its behalf. A proxy may but need not be a member of the Company.
- Where a member appoints two (2) proxies, the appointment shall be invalid unless the proportions of shareholdings to be represented by each proxy are specified.
- Where a member of the Company is an exempt authorised nominee which hold ordinary shares in the Company for multiple beneficial owners in 1 securities account ("Omnibus Account"), there is no limit to the number of proxies which the exempt authorised nominee may appoint in respect of each Omnibus Account it holds.
- An exempt authorised nominee refers to an authorised nominee defined under the Security Industry (Central Depositories) Act 1991 ("Central Depositories Act") which is exempted from compliance with the provisions of subsection 25A(1) of Central Depositories Act. Where a member is a corporation, it may appoint a proxy or proxies under the Proxy Form, or appoint such person as its representative at the meeting in accordance with Section 333 of the Companies Act 2016.
- To be valid, the proxy form duly completed must be deposited at the registered office of the Company, 51-8-A Menara BHL, Jalan Sultan Ahmad Shah, 10050 George Town, Pulau Pinang not less than twenty-four (24) hours before the time for holding the meeting. Proxy Form via facsimile or electronic mail will not be accepted.
- The instrument appointing a proxy or proxies shall be in writing under the hand of the appointor or his attorney duly authorised in writing or, if the appointor is a corporation, either under common seal or under the hand of an officer or attorney duly authorised.
- For purpose of determining a member who shall be entitled to attend the meeting, a Record of Depositors ("ROD") as at 18 January 2021 has been requested. Only a Depositor whose name appears on the ROD shall be entitled to attend, speak and vote at this meeting or appoint proxies to attend and/or speak and/or vote in his/her behalf.
- Pursuant to Paragraph 8.29A of the Main Market Listing Requirement of Bursa Malaysia Securities Berhad, all resolutions set out in this notice will be voted by poll.

PERSONAL DATA POLICY

By submitting the duly executed Form of Proxy, the member and his/her proxy consent to the Company (and/or its agents/ service providers) collecting, using and disclosing the personal data therein in accordance with the Personal Data Protection Act 2010, for the purpose of the AGM, and any adjournment thereof.

Affix
Postage
Stamp

The Company Secretaries
PLB Engineering Berhad
Company No.: 199701002728 (418224-X)
51-8-A Menara BHL
Jalan Sultan Ahmad Shah
10050 Penang

This page is intentionally left blank.

